



Nest Board Member



Nest Register of Interests

Register of interests for Nikki Marsh for the five years preceding the date of signature.

This declaration lists all interests that members of the public might reasonably think could influence the Board Member's judgement or which are likely to affect prejudicially the discharge of their functions as a member of Nest Corporation's Board, such as

- › Direct pecuniary interests;
- › Indirect pecuniary interests – these are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest, and;
- › Other interests not covered elsewhere in the register and relevant to your role at Nest.

This information (including in respect of the "related parties" referred to below) is also required to assess Nest's compliance with the restrictions imposed by legislation in respect of employer-related investments.

Category	Member	Related Parties
Directorships including		
› Public and private companies, and;	Non-Executive Director – Penrith Building Society. 1/3/2023 – Present	N/A
› Remunerated and unremunerated directorships.	Sole trader/Director – Shine 55 Coaching & Consulting. 6/4/2023 - Present	
Direct pecuniary interests		
Including any of the following where remunerated:	› N/A	N/A
› Employment;		
› Partnership;		
› Trade;		
› Profession;		
› Public office;		

Category	Member	Related Parties
<ul style="list-style-type: none"> › Consultancy, and; › Other posts or contractual relationships, where remunerated. <p>Includes:</p> <ul style="list-style-type: none"> › Occupational pensions, and; › Personal or stakeholder pensions. 		
Indirect pecuniary interests		
These are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest.	› N/A	› N/A
Other interests not covered elsewhere in the register and relevant to your role at Nest		
	›	<ul style="list-style-type: none"> › Employed as Associate Investment Consultant at XPS Pensions Group (UK Pensions consulting and administration business) since Feb 2023. (Child) › Member of Nest since 2015. As an employer, using Nest (since 2015). (Brother)
Personal or professional links with bodies which may have an interest in Nest's work		
Including:	› N/A	N/A
<ul style="list-style-type: none"> › Suppliers and potential suppliers; › Representative bodies; › Lobby groups; › Political parties. 		
Declarable shareholdings or financial interests¹ in		
<ul style="list-style-type: none"> › Any company within the pension sector, or; › Any company outside the pension sector in which you hold more than 3%. 	› N/A	› N/A
Any other declarations		
	N/A	N/A

¹ There is no requirement to declare an interest in relation to collective investments schemes (such as unit trusts and Open-Ended Investment Companies (OEICs) including any held in a general PEP or ISA).

Signed: Nikki Marsh
Date: 4th July 2024