



Nest Board Member



Nest Register of Interests

Register of interests for Brendan McCafferty for the five years preceding the date of signature.

This declaration lists all interests that members of the public might reasonably think could influence the Board Member’s judgement or which are likely to affect prejudicially the discharge of their functions as a member of Nest Corporation’s Board, such as:

- › Direct pecuniary interests;
- › Indirect pecuniary interests – these are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest, and;
- › Other interests not covered elsewhere in the register and relevant to your role at Nest.

This information (including in respect of the “related parties” referred to below) is also required to assess Nest’s compliance with the restrictions imposed by legislation in respect of employer-related investments.

Category	Member	Related parties
Directorships including		
› Public and private companies, and; › Remunerated and unremunerated directorships.	› Non-Executive Director of Leeds Building Society, to commence 1 September 2024 › Chair of the Board of Academy Insurance Services Limited, June 2023, a mid size insurance broker › Chair of the Board of Beyond Doubt Holdings Limited, June 2023 The holding Company for Academy Insurance Services › Director of Salinas Midco Limited Part of the Beyond Doubt Holdings Limited Group › Director of The Unbeatable Group Limited	›

Category	Member	Related parties
	<ul style="list-style-type: none"> Part of the Beyond Doubt Holdings Limited Group › Director of VMANS Limited Part of the Beyond Doubt Holdings Limited Group › Non-Executive Director and Chair of Remuneration Committee of NPA Insurance Limited a small specialist regulated general insurance company › Trustee/Director of Blueprint Trust, a registered charity. › Trustee / Director of Caritas Diocese of Salford, a registered charity › Director of S.D.C. Trading Limited › Trustee of Catholic Truth Society (Diocese of Salford) A trading company associated with Catholic Diocese of Salford › Previously held position of Group Chief Executive of a group of insurance intermediary businesses and associated Directorships as follows: › Director of Brightside Insurance Services Limited, resigned April 2021 › Director of Injury QED Limited, resigned April 2021 › Director of Belvedere Holdings (Guernsey) Limited, resigned April 2021 › Director of Group Direct Marketing Limited, resigned April 2021 › Director of Belvedere MidCo Limited, resigned April 2021 › Director of Belvedere BidCo Limited, resigned April 2021 › Director of Brightside Group Limited, resigned April 2021 › Director of MMT Centre Investment Limited, resigned April 2021 › Director of Kitsune Associates Limited, resigned February 2021 › Held CEO and Director position for AXA Services Limited, a large general insurance company 	

Category	Member	Related parties
	<ul style="list-style-type: none"> › Member of the Chartered Insurance Institute Professional Standards Committee 	
Direct pecuniary interests		
<p>Including any of the following where remunerated:</p> <ul style="list-style-type: none"> › Employment; › Partnership; › Trade; › Profession; › Public office; › Consultancy, and; › Other posts or contractual relationships, where remunerated. <p>Includes:</p> <ul style="list-style-type: none"> › Occupational pensions, and; › Personal or stakeholder pensions. 	<ul style="list-style-type: none"> › Hold a SIPP and seek financial advice in relation to the SIPP and other general investments. › Hold three employer Defined Benefit pensions. › Member of Nest 	<ul style="list-style-type: none"> › Active member of a Master Trust defined contribution pension scheme, not NEST (Son). › Active Member of NEST (Daughter).
Indirect pecuniary interests		
<p>These are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest.</p>	›	›
Other interests not covered elsewhere in the register and relevant to your role at Nest		
	›	›
Personal or professional links with bodies which may have an interest in Nest's work		
<p>Including:</p> <ul style="list-style-type: none"> › Suppliers and potential suppliers; › Representative bodies; › Lobby groups; › Political parties. 	<ul style="list-style-type: none"> › Freeman of the Worshipful Company of Insurers, a City Livery Company › Member of Chartered Insurance Institute Professional Standards Committee 	›
Declarable shareholdings or financial interests¹ in		
<ul style="list-style-type: none"> › Any company within the pension sector, or; › Any company outside the pension sector in which you hold more than 3%. 	› Academy Insurance Services Limited	›
Any other declarations		

¹ There is no requirement to declare an interest in relation to collective investments schemes (such as unit trusts and Open-Ended Investment Companies (OEICs) including any held in a general PEP or ISA).

Signed: B. McCafferty

Date: 03/07/2024