



Nest Board Member



Nest Register of Interests

Declaration of interests for Ian Cornelius for the five years preceding the date of signature

This declaration lists all interests that members of the public might reasonably think could influence the Board Member's judgement or which are likely to affect prejudicially the discharge of their functions as a member of Nest Corporation such as:

- › Direct pecuniary interests;
- › Indirect pecuniary interests – these are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest, and;
- › Other interests not covered elsewhere in the register and relevant to your role at Nest.

This information (including in respect of the “related parties” referred to below) is also required to assess Nest's compliance with the restrictions imposed by legislation in respect of employer-related investments.

Category	Member	Related Parties
Directorships including		
› Public and private companies, and;	1. Skipton Building Society 2012-2023	›
› Remunerated and unremunerated directorships.	2. Skipton Group Holdings Ltd (0412687) 2012-2023	
	3. Skipton Trustees Ltd (06258324) 2014-2023	
	4. Connells Group Ltd (14931373) 2021-2022	
	5. Jade Software Corporation NZ (345150) 2019-2023	
	6. Incommunities Group Ltd (04221767) 2016-2022	

Category	Member	Related Parties
	7. Incommunities Treasury Ltd (11678195) 2018-2022	
	8. BCHT Development Co Ltd (06013628) 2016-2022	
	9. Giggleswick School 2017-present	

Direct pecuniary interests

Including any of the following where remunerated:

- › Employment;
- › Partnership;
- › Trade;
- › Profession;
- › Public office;
- › Consultancy, and;
- › Other posts or contractual relationships, where remunerated.

Includes:

- › Occupational pensions, and;
- › Personal or stakeholder pensions.

- › Skipton Building Society 2012-2023 – employed
- › UST Global Private Ltd (5795168) – 2022-2023 – consultancy/advisory services
- › Vilja Solutions AB (556744-7056) 2023 – consultancy/advisory services

I hold a SIPP with Hargreaves Lansdown

Indirect pecuniary interests

These are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest.

- › None

Other interests not covered elsewhere in the register and relevant to your role at Nest

- › None

Personal or professional links with bodies which may have an interest in Nest's work

Including:

- › Suppliers and potential suppliers;
- › Representative bodies;
- › Lobby groups;
- › Political parties.

- › None

Category	Member	Related Parties
Declarable shareholdings or financial interests¹ in		
› Any company within the pension sector, or;	› None	›
› Any company outside the pension sector in which you hold more than 3%.		
Any other declarations		
None		

Signed: Ian Cornelius

Date: 26/3/24

¹ There is no requirement to declare an interest in relation to collective investments schemes (such as unit trusts and Open-Ended Investment Companies (OEICs) including any held in a general PEP or ISA).