

Nest Board Member



Nest Register of Interests

All Board Members will need to complete an annual declaration and the resulting information will be published on the Nest register which is available online¹.

Register of interests for Louise Fitzgerald for the five years preceding the date of signature.

This declaration lists all interests that members of the public might reasonably think could influence the Board Member's judgement or which are likely to affect prejudicially the discharge of their functions as a member of Nest Corporation such as:

- › Direct pecuniary interests;
- › Indirect pecuniary interests – these are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest, and;
- › Other interests not covered elsewhere in the register and relevant to your role at Nest.

This information (including in respect of the “related parties” referred to below) is also required to assess Nest's compliance with the restrictions imposed by legislation in respect of employer-related investments.

Category	Member
Directorships including	
› Public and private companies, and;	› n/a
› Remunerated and unremunerated directorships.	
Direct pecuniary interests	
Including any of the following where remunerated:	›
› Employment;	
› Partnership (including LLPs);	
› Trade;	
› Profession;	
› Public office;	
› Consultancy, and;	

Category	Member
› Other posts or contractual relationships, where remunerated. Includes: › Occupational pensions, and; › Personal or stakeholder pensions.	
These are interests that arise from a connection (partnership, employment relationship, other significant relationship etc.) with bodies or persons which have a direct pecuniary interest.	›
Please include name and details of the relevant trust (including PSR number in respect of any pension scheme)	›

Other interests not covered elsewhere in the register and relevant to your role at Nest

Personal or professional links with bodies which may have an interest in Nest's work

Including: › Suppliers and potential suppliers; › Representative bodies; › Lobby groups; › Political parties.	›
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Declarable shareholdings or financial interests in

› Any company within the pension sector, or; › Any company outside the pension sector in which you hold (whether directly or indirectly) more than 3%, or where the directors are accustomed to act in accordance with your directions or instructions.	›
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In each case, please confirm the level of shareholding in the relevant company.

Disclaimer: In addition to the personal declarations listed above Nest also collects any relevant information about sensitive personal data (as defined by the Data Protection Act 2018) and declarations relating to relevant third parties (family or close personal relations of the individual). Nest does not publish this data as to do so would be in breach of the Data Protection Act 2018.

Signed: Louise Fitzgerald

Date: 23/04/2026